

Position Summary

Assigned to lead work teams focused on Pipe Fitting. Responsible for reviewing employees, keeping team focus on customers' satisfaction and requirements. Will train Pipe Fitters and Welders in trade and construction functions and ensure effective and safe delivery of contracted services to General Contractors and Customers. Must develop team skills, fulfill administrative responsibilities and resolve employee concerns as able and escalate issues as needed.

Essential Responsibilities

- Perform tasks for any level of HVAC Construction Service
- Assign, support and supervise approximately 8-12 Pipe Fitters & Welders
- Address training needs and apprise Manager of any performance issues or concerns
- Focus on Customer needs and satisfaction including quality and timeliness of services
- Train Leads in administrative functions including acquiring basic computer skills as needed
- Provide support and perform other tasks as directed by Manager
- 50% of time will be spent in billable activities
- Provide input and contribute to developing and enhancing profitability of Construction Department
- Assist with interviewing, selection, orientation and training assignments
- Support basic administrative routines as needed
- Focus on department safety training and accountability for all safety standards
- Escalates concerns, developmental issues, training and accountability needs
- Assist the Project Managers and Construction Manager on proactive management of key customer relationships and major projects
- Serve as an occasional fill in for Project Managers

Qualifications

- Prefer Associates Degree in technical trades, construction, HVAC, Engineering, etc. and/or 6+ years' experience in pipefitting, plumbing, welding or general building trades is preferred
- Ability to communicate both on a technical and non-technical basis.
- Ability to read wire diagrams, blueprints, technical manuals, drawings
- Must have a valid Drivers License with good driving safety record
- Able to prioritize projects, manage multiple assignments and diverse work load
- Good coaching skills and able to achieve accountability through respectful and consistent enforcement of policy with good employee relations and team building skills
- Demonstrate Leadership Skills and focus on developing and encouraging team growth
- Basic Computer literacy with MS Office Word and Excel
- Effective Communicator with individuals and in small group presentations
- Ability to establish positive, effective relationships with challenging customers
- Able to coach and train for all aspects of fabrication, welding and installation.
- Broad knowledge of welding, pipe fitting, and use of tools. Is both able and willing to rotate through pipe fitting and welding for both copper and metal (silver) pipe as needed. Able to read Hydraulic and Mechanical Drawings. Train and develop Techs as needed.